

# Congratulations and thank you to our Employee Recognition winners of 2022!

Exceptional acts are often completed without a supervisor knowing, so we created the Employee Recognition Program where employees can nominate one another to be recognized and receive an award. Once per quarter, the leadership team selects two employees who were nominated by their peers and who exemplified one or more of ELSNER's core values to receive a \$500 bonus.



SUCCEED TOGETHER



CUSTOMER ASSURANCE



VISION ORIENTED



EMPOWERED WORKFORCE

# ELSNER™

— PURPOSE BUILT PRECISION —

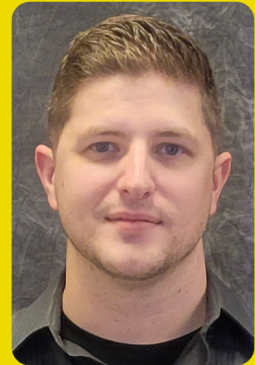


# EMPLOYEE RECOGNITION PROGRAM WINNERS Q1 2022 (OCT-DEC 2021)

## Dan Danner

"Dan volunteered and took on a huge project of counting all the steel inventory to make counts correct which had a big impact. Thanks to him and everyone who helped!"

### Elsner Core Values Exemplified



## Alex Genao

"Alex has gone above and beyond expectations working with our customer, Intuitive Surgical. He sacrificed personal time to travel to Mexico during COVID to install and service the machine. He's spent many hours on the phone answering customer questions. Alex has also served as our primary translator, helping the customer to understand what we are trying to communicate. Alex has been a valuable asset to ELSNER and to Intuitive throughout the project."

### Elsner Core Values Exemplified



Thank you for your hard work and dedication!





# EMPLOYEE RECOGNITION PROGRAM WINNERS Q2 2022 (JAN-MAR 2022)

## Lynette Haring

"Lynette is always helpful and willing to go above and beyond to help her coworkers and our customers. She stays late often to make sure our customers are satisfied. She is a very hard worker." **Elsner Core Values Exemplified**



## Paul Kyle

"Paul gives his 100%. He tries his best to give the machinists good programs by taking his time and caring about what he does. He is always helping and asking how to do better for the next time to improve or to make the program work better."

**Elsner Core Values Exemplified**



Thank you for your hard work and dedication!



# EMPLOYEE RECOGNITION PROGRAM WINNERS Q3 2022 (APR–JUN 2022)

## Kyle Wright

"Kyle has taken his new role in PC with confidence and ease. He also still continues to contribute towards the ETC. Kyle's time management skills are one to be admired. Thanks for all the great work and problem solving you do!"

### Elsner Core Values Exemplified



## Lori Joel

"Lori goes above and beyond to keep ELSNER afloat. She works hard and puts in a lot of hours. Lori truly cares about ELSNER'S success, she is helpful under any circumstance. Lori sees the big picture and pushes others to see it too. She is not afraid to go out of her comfort zone and defy the odds."

### Elsner Core Values Exemplified



Thank you for your hard work and dedication!





# EMPLOYEE RECOGNITION PROGRAM WINNERS Q4 2022 (JULY– SEPT 2022)

## Bob Murren



"Bob goes above and beyond to help with customer satisfaction! He works with his team and helps them whenever possible!"

### Elsner Core Values Exemplified



## Tiffanie Danner



"Tiffanie always does whatever she can to help her coworkers and customers. Tiffanie has taken on a difficult job of assisting with HR support."

### Elsner Core Values Exemplified



Thank you for your hard work and dedication!